



## Start+ Pay Schedule

With the latest releases of Start+, there have been questions regarding what schedule type to choose when extending an offer to a **Non-Union employee**. To help alleviate any confusion, please reference the below table for the most common schedules.

DESCRIPTION	PAY SCHEDULE TYPES <sup>1,2</sup>
I am extending a deal to pay this person <b>Hourly</b> .	Hourly-State Law Rules
I am extending a deal to pay this person <b>Hourly with a Weekly Amount</b> .	Hourly-Guaranteed Weekly Rate
I am extending a deal to pay this person as <b>Weekly Exempt</b> .	Weekly Exempt
I am extending a deal to pay this person as <b>Daily Exempt</b> .	Daily Exempt
I am extending a deal to pay this person using California overtime rules even though they are not working in CA.  (1.5x after eight hours in a day and/or 40 hours in a week AND 2x after 12 hours in a day)	Non CA Hires-Pay CA Rules
I am extending a deal to pay this person overtime after eight hours in a day and/or 40 hours in a week.	Hourly-1.5X After 8/Day
I am extending a deal to pay a non-union Extra working in California.	CA Extra

If you have any questions regarding any additional pay schedules, please contact us directly at 818.860.7770 or plus.support@castandcrew.com.

 $<sup>^{1}</sup>$  Minors are not currently supported through Start+.

<sup>&</sup>lt;sup>2</sup> Schedules Extra and Fire Safety Officers are meant to be utilized for employees hired in those capacities only.